



GENERAL POLICY

November 2009

Health, Safety and the Environment

Signal is committed to providing a safe and healthy workplace for our artists and employees, that minimises our potential negative impact on the environment.

We recognise that we have social responsibilities that go beyond the provisions of the relevant Acts and Regulations, and that we should support and contribute protecting the environment through all aspects of our work and practices. In so doing we will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

Signal will promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner as well as train, educate and inform our employees about environmental issues that may affect their work. We take positive steps to ensure that we promote environmental awareness to our employees, customers and suppliers about, but not only, the following issues:

- o Transport
- o Recycling of packaging materials
- o Minimising waste
- o Efficient use of water and energy
- o Use of biodegradable chemicals

Personal safety and environmental impact awareness is essential when working with paints and chemicals. Signal use protective clothing where appropriate, and is actively reducing the use of spray paints. We are aiming to use low or zero content VOC paints and recycled materials where possible.

We review and monitor our environmental progress on a yearly basis to ensure that we continue to make a positive impact on the environment.

Our Health & Safety policy is in effect at all time on projects, and risk assessments can be completed prior to starting all work. A copy of our H&S Statement and Policy is available on request.

Signal takes its legal and moral responsibilities seriously. Our Privacy Policy, Equal Opportunities Policy, and Quality Management Statement are also available on request.